Diversity Fellowship Program
BELIEVING is the beginning of success.
BakerHostetler actively recruits candidates with diverse backgrounds and perspectives to foster an inclusive workplace. As part of this long-standing commitment to diversity and attracting top candidates with diverse backgrounds, the Firm is proud to sponsor a Diversity Fellowship Program.

Open to any eligible second-year law student, successful applicants to the Diversity Fellowship Program will receive up to a $25,000 award as well as a position in the BakerHostetler 2016 summer associate program. The amount of $10,000 will be paid within the first 30 days of starting in a summer associate position with the Firm and the remaining $15,000 is contingent upon receiving and accepting a permanent full-time offer with the Firm, to be paid within 30 days of joining.
Eligibility

This is a merit based Fellowship. Fellowship applicants must meet the minimum following criteria:

Enrolled full-time in an ABA accredited law school and in good standing as a second-year law student at time of the application.

A member of one of the underrepresented racial/ethnic groups set forth by the Equal Employment Opportunity Commission or a member of the LGBT community.

Not a recipient of a similar diversity award from another law firm for the same time period.

Applicants must spend at least eight weeks with the Firm. (The Houston office will permit applicants to work six weeks with the Firm.) Splitting time between two offices may be permitted based upon approval of the two offices’ Hiring Partners.

A U.S. citizen or otherwise authorized to work in the United States.
PREPARATION paves the path to success.
Application Process

In order to be considered for the BakerHostetler Diversity Fellowship, candidates must provide the following documents:

- Completed application form.
- Current résumé.
- Unofficial or official undergraduate and law school transcripts.
- Personal statement (see online personal statement form for additional information).
- Two professional or academic references.

Applications will not be considered complete until all materials, including application, résumé, transcripts, personal statement and names of references, are received by BakerHostetler. A legal writing sample and letters of recommendation are optional but appreciated.
EXCELLENCE is self evident.
Selection Criteria

The Diversity Fellowship Program recognizes students that have demonstrated superior academic performance, significant personal achievements and strong community involvement during college and law school. Students will need to possess strong oral and written communication skills, demonstrated leadership achievements and a sincere interest and commitment to join BakerHostetler.

A selection panel consisting of the Chairman, the Chair of the Diversity & Inclusion Committee and Members of the Diversity Committee & Inclusion will evaluate and select all Diversity Fellows.
I am honored to have been awarded the Diversity Fellowship. Diversity is something to be valued. To me, to value diversity is to appreciate the unique history and qualities of a person.

My worldview is shaped by the principles of faith, hard work, education and benevolence that my parents instilled in my siblings and me. I believe that I am very fortunate to have the opportunity to get a legal education and continue to develop my legal skills in practice, especially at such a premier firm like BakerHostetler.

—Emerald Greywoode
Washington, D.C., Associate
2011 Summer Associate and Diversity Fellow
University of Virginia, Class of 2012
University of Virginia Graduate
Emerald Greywoode
Awarded 2011 Diversity Fellowship

Emerald Greywoode, a University of Virginia School of Law graduate and an associate in BakerHostetler’s Washington, D.C., office, was the 2011 recipient of the Firm’s recently established Diversity Fellowship.

Emerald served as the Assistant Managing Editor for the Journal of Law and Politics at the University of Virginia. Additionally, she served as a Peer Advisor and was a member of the Black Law Students Association. Prior to law school, Emerald earned her B.S., summa cum laude, from The University of Alabama, where she was honored with the Morris Lehman Mayer Award, the highest university honor awarded to one senior for leadership, significant service and integrity. She also served as the Vice President and Philanthropy Chair of the Mortar Board Honor Society.

Among her impressive legal experience, Emerald spent a year with the David Mathews Center for Civic Life, a nonprofit organization in Tuscaloosa established to foster infrastructure, habits and capacities for more effective civic engagement and innovative decision making.
Application Dates

Applications will be accepted from July 31, 2015, until October 2, 2015. Fellowship recipients will be notified on or before Friday, November 6, 2015.

Completed Application

Please submit your completed application package to:

BakerHostetler
Attn: Dee Driscole
PNC Center
1900 East 9th Street
Suite 3200
Cleveland, Ohio 44114-3482

Or via e-mail to ddriscole@bakerlaw.com

For More Information

Please contact Dee Driscole, Attorney Recruitment and Development Manager, at ddriscole@bakerlaw.com to learn more about this opportunity. Please visit the Firm website, www.bakerlaw.com, for more information about the Firm’s other diversity programs, including the Paul D. White Scholarship.