

Basic Information

312 Walnut Street
Suite 3200
Cincinnati, OH 45202-4074
Organization Size: 940
Office Size: 35
Hiring Attorney:
Mr. Ted Martin

Recruiting Contact:
Mr. Dusty Bargo
Recruiting Coordinator
312 Walnut Street
Suite 3200
Cincinnati, Ohio (OH) 45202-4074
United States
Phone: 513-929-3400
dbargo@bakerlaw.com

Compensation & Benefits

2020 compensation for entry-level lawyers (\$/year) 120,000

Summer Compensation

2020 compensation for Post-3Ls (\$/week) 2,307
2020 compensation for 2Ls (\$/week) 2,307
2020 compensation for 1Ls(\$/week) 2,307

Partnership & Advancement

Does the firm have two or more tiers of partner? No
If no, how many years is the partnership track? 9

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	12	4	4	9	0
	Women	0	3	0	4	0
	Non-binary	NC	NC	NC	NC	NC
	Total	12	7	4	13	0
Latinx	Men	0	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
White	Men	12	3	4	9	0
	Women	0	3	0	4	0
	Non-binary	NC	NC	NC	NC	NC
Black or African American	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Asian	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
2 or More Races	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Persons with Disabilities	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC
LGBTQ	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Veteran	Men	0	0	1	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC

Pro Bono/Public Interest

Dusty Bargo
 Recruiting Coordinator
 513-929-3400
 dbargo@bakerlaw.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	1.7
Average Hours per Attorney last year	54.0
Percent of associates participating last year	70.0
Percent of partners participating last year	37.0
Percent of other lawyers participating last year	28.3

Professional Development

Evaluations	Semi-annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	Yes
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2020
	2018	Prior Summer Associates	2019	Prior Summer Associates	
Entry-level	0	0	1	1	0
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	0	0	0	0	0
Lateral Associates	0	0	1	0	0
All Other Laterals (non-traditional track)	6	0	8	0	0
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	1	0	0	0	0
1Ls	0	0	0	0	0

Number of 2019 Summer
 2Ls considered for
 associate offers

Number of offers made to
 summer 2L associates

General Hiring Criteria Our culture is characterized by integrity, collegiality, sensibility, diversity and professional excellence. We strive toward innovation and building quality, long-standing client relationships. We seek to hire individuals who display these values. Candidates are asked to submit a resume, recent law school transcript and a writing sample.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Privacy and Data Security	Digital Assets & Data Management	2	1	1	0	0
Business, Corporate	Business	4	1	2	0	0
Intellectual Property	Intellectual Property	2	1	2	0	1
Labor and Employment	Labor & Employment	2	0	1	0	1

Diversity & Inclusion

Diversity Contact: Mr. Dusty Bargo

Diversity Website/URL: <http://www.baker-hostetler.com/Pages/Home.aspx>

Organization Narrative

OUR FIRM. With a national reach and an exceptional commitment to legal innovation, BakerHostetler helps clients address their most complex and critical business and regulatory issues. We take an enterprise risk approach to client service, strategically invest in legal technology and prioritize inclusion, diversity and integrity as the bedrock of our firm's mission. We have six core national practice groups - Business, Digital Assets & Data Management, Labor & Employment, Intellectual Property, Litigation and Tax and have nearly 1,000 lawyers coast to coast. Our tax, litigation and business practices are nationally recognized and we are at the forefront of data privacy and digital law. Our principles remain the creation of successful, long-term relationships with clients, a dedication to the profession and a desire to be good corporate citizens in the communities where we live and work. OUR PRACTICE. Our Cincinnati office complements and expands legal services in its six practice areas of Business, Tax, Employment and Labor, Intellectual Property, Digital Assets & Data Management and Litigation.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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